



ANDREW CHRISTOPHER, CPT

SENIOR LEARNING DESIGNER

CONTACT



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<http://www.andychristopher.com>

PROFILE

- Commercial Ethnographer
- Social Marketer
- Performance Improvement Consultant
- Transformation Champion
- Early Adopter of Ed Tech
- Technical Knowledge Translator
- 10 Years in Client Service

SKILLS

- Analyze Needs and Performance Discrepancies
- Cultivate Environment of Mutual Learning
- Apply Visual Design Principles
- Model Change Management Best Practices
- Communicate Effectively Orally and in Writing
- Convert Tacit Knowledge to Explicit
- Draw from an Array of Design Methodologies
- Collaborate to Build Trust and Innovate within Cross-functional Teams

TECHNOLOGY SKILLS

Proficient in After Effects, Articulate, Audition, Camtasia, Captivate, Google Drive, Illustrator, Photoshop, Premiere Pro, Procreate, Snagit, WebEx, with LMS experience.

PROFESSIONAL EXPERIENCE

Senior Instructional Designer

2016 – PRESENT

James Hardie Building Products

- Set enterprise training strategy for new product commercialization
- Leveraged low-cost resources to complete a needs analysis resulting in a new company strategy
- Set global standards for technical training intake and design
- Closely partner with key business stakeholders to serve internal and external customers
- Design/develop/curate ILT, eLearning, blended, live webinar, and job aid solutions
- Pioneered and championed a transformative team problem-solving program
- Created and manage internal brand for company's global Lean Transformation, resulting in more than 10 million in savings the first year
- Lead the internal performance consultancy of a fast-paced, dynamic organization

Learning Solutions Designer

2013 – 2016

BDO USA, LLP

- Consulted with highest-earning business line as a design SME and trusted partner
- Managed/optimized Assurance and Employee Benefit Plan training programs
- Collaborated to standardize department instructional design process

Global Account Manager

2009 – 2013

Sevenstar, LLC

- Managed 8 out of company's top 10 accounts
- Pioneered an online, train-the-trainer certificate program
- Championed the Partner Insights community of practice

EDUCATION

Doctor of Education, Instructional Systems Technology

Indiana University (In Progress)

Master of Science, Learning Design and Technology

Purdue University

Bachelor of Arts, Intercultural Communications

Evangel University



CERTIFICATIONS

Certified Performance Technologist

ISPI

Certified Professional

Kirkpatrick Partners

Certified Action Learning Coach

WIAL